

H+H recognises the need to provide confidence to its customers, employees and other interested parties that materials used in product manufacture, transportation and other services associated with the business are responsibly sourced and purchased, and that the business is operated in a sustainable and ethical manner. H+H UK Limited operates an independently verified responsible sourcing management system for its product supply chain that complies with the requirements of the BRE Global Ltd standard BES 6001 Framework Standard for Responsible Sourcing. Compliance with BES 6001 is fulfilled as follows:

- H+H shall operate an externally certified Integrated Management System (IMS) that complies with PAS 99:2012, Specification for Common Management System Requirements as a Framework for Integration. The IMS fully meets the requirements of BS EN ISO 9001:2015, Quality Management System – Requirements, BS EN 14001:2015, Environmental Management Systems – Requirements with Guidance for Use and BS EN 45001:2018, Occupational Health and Safety Management Systems – Requirements. Certification to these standards meets all applicable legislative requirements pertaining to the H+H business. Within the IMS H+H shall maintain metrics to control and when possible reduce raw material usage, water abstraction and consumption, waste generation and waste sent to landfill and transportation impacts associated with the business.
- H+H shall operate an independently certified Energy Management System (EnMS) that complies with the BS ISO 50001 energy management standard. Within the EnMS H+H shall maintain metrics to record its energy performance and achieve annual reductions of energy usage and associated greenhouse gas emissions as a strategic business objective, to minimise their contribution to global warming. The company will also maintain metrics to measure and reduce impacts from mains water consumption, raw material usage e.g. cement, lime and primary aggregates, waste generation product manufacture, transportation and other services to minimise their associated environmental impacts.
- H+H shall maintain its membership of MPA Concrete (formerly British Precast Sustainability Charter). In relation to stakeholder reporting and engagement, and as a key requirement of charter membership, H+H shall submit sustainability data to MPA Concrete/British Precast on an annual basis for verification and publication in the sector reports.
- Within its various management systems H+H shall maintain procedures to ensure that the company complies with all current legal and other requirements associated with the business.
- H+H shall be responsible stewards of sites occupied in operating its business. As a company we will manage the risks and impacts, both actual and potential, of the organisation's activities on biodiversity and ecosystems.
- H+H shall use life cycle thinking and life cycle assessment (LCA) methods to identify significant environmental aspects and impacts throughout the life cycle of its products. The company shall seek to continually improve the life cycle performance of its products that assist in improving the quality and sustainability of the built environment.
- H+H shall operate a suitable supply chain management system within the IMS.

UNCONTROLLED IF PRINTED

First Issue Date: May 2015

INTEGRATED MANAGEMENT SYSTEM
GRIMSD001.5
RESPONSIBLE SOURCING POLICY STATEMENT UK



- H+H shall record and report any complaints and prosecutions associated with its business and the associated corrective actions.
- H+H shall support the principles of Equal Opportunity in employment and in the provision of services. The company recognises the importance of developing a skilled and competent workforce.
- H+H shall operate an ethical business, supporting the principles of the Ethical Trading Initiative Base Code. H+H shall also encourage its suppliers to demonstrate commitment to the ETI Base Code or an equivalent set of ethical values.
- H+H shall engage with the local community on business issues and by providing employment opportunities. H+H shall also engage with trade associations, government bodies, industry committees and other identified stakeholder companies to deliver a sustainable built environment in a manner that is profitable, ethical, operates within pre-determined environmental constraints and is responsible to their needs.

Calum J Forsyth

C. J. Forsyth
Managing Director

Dated: 8th February 2024